

CGL Manufacturing is a leading manufacturer of machined castings and components along with weldments, and complete assemblies of the highest quality serving global OEM customers. With operations in both Canada and China, our focus is safety, quality, delivery, cost and the environment. Our mission of good parts on time along with strong customer relationships and company performance will continue our history of growth.

JOB DESCRIPTION: Director of Engineering

REPORTING TO: VP and CFO

POSITION SUMMARY: Oversight of APQP, new product development, new product launch, manufacturing process development and maintenance. A member of the senior Operations team who presents themselves with integrity and focuses on the continuous improvement and growth of CGL's people, processes and products.

PRIMARY RESPONSIBILITIES:

- Collaborates cross-functionally to ensure successful, on time and on budget development and implementation of new program launches and engineering changes.
- Oversees and supports the Advanced Product Quality Planning Process and Engineering Change Process for all customers.
- Oversees technology transfer of manufacturing processes between external and internal clients, from development to commercial manufacturing.
- Communicates and coordinates with supporting internal departments and customers and supplier partners.
- Creates and fosters a high-performance culture through training and development, mentoring and open communication; focused on engagement, accountability, innovation, collaboration, and continuous improvement.
- Leads, directs, evaluates, and develops a team in accordance with the Company's Mission, Vision and Values Statements, policies and current business practices.
- Maintains electronic equipment records, engineering drawings, adhering to quality standards when implementing modifications (e.g. change controls, document revision version control).
- Developing best practices, routines, and innovative solutions to improve production rates and repeatable quality of output.
- Conducts risk assessments of processes, technology and resources in the department
- Develops and maintains project plans and budgets to ensure delivery of milestones in line with agreed upon project costs and timelines
- Other duties as required.

DESIRED EXPERIENCE/ QUALIFICATIONS:

- Bachelor's degree in mechanical engineering, a related field or related experience.
- A minimum of 7 years of experience in machining manufacturing or engineering management

OTHER PREFERRED SKILLS:

- Exemplary verbal and written communication skills essential for interacting with external clients, internal clients and regulatory agencies on a routine basis.
- Strong knowledge and experience with APQP, PPAP, new program launch, machining, fabrication and design for manufacturing.
- Knowledge of formal Project Management techniques and experience leading cross-functional teams with tight timelines.
- Proven leadership skills including agility, change adaptivity and the ability to lead through collaboration and trust.
- Demonstrated analytical ability to problem solve and make decisions, sometimes in complex situations.
- Proactively identifies potential program problems and / or opportunities, analyzes the issues using all appropriate resources, develops alternatives and arrives at the most optimum approach to mitigate problems or exploit opportunities.
- Develops policies and procedures to support the achievement of project objectives
- Desire to succeed in a culture of teamwork and accountability.

HEALTH AND SAFETY RESPONSIBILITIES:

- Ensure a safe workplace and assign safe work
- Instruct, inform and supervise workers to protect their health and safety
- Ensure proper policies and procedures are put in place for employee safety
- Follow and reinforce policies and procedure put in place for employee safety
- Ensure that any equipment, protective device or clothing required by the task is used or worn properly by the worker
- Ensure training is provided to employees on the hazards of tasks and ensure precautions are taken
- Report and act on any unsafe conditions and potential hazards that may be presented by employees or are seen while working
- Adhere to the OHSA